

## **Corporate Asset Sub (Finance) Committee**

Date: TUESDAY, 31 MARCH 2015

Time: 1.45 pm

Venue: COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

**Members:** Roger Chadwick (Chairman)

Jeremy Mayhew (Deputy Chairman)

Randall Anderson

**Deputy Douglas Barrow** 

Mark Boleat

Deputy Michael Cassidy Deputy Alastair Moss Deputy Dr Giles Shilson Deputy John Tomlinson

**Brian Harris** 

Enquiries: Katie Odling tel. no.: 020 7332 3414

Katie.odling@cityoflondon.gov.uk

Lunch will be served for Members in the Guildhall Club at 1pm N.B: Part of this meeting may be subject to audio visual recording.

John Barradell
Town Clerk and Chief Executive

#### **AGENDA**

#### Part 1 - Public Agenda

- 1. **APOLOGIES**
- 2. DECLARATIONS BY MEMBERS OF PERSONAL OR PREJUDICIAL INTERESTS IN RESPECT OF ITEMS TO BE CONSIDERED AT THIS MEETING
- 3. MINUTES

To agree the public minutes and summary of the meeting held on 29 January 2015.

For Decision (Pages 1 - 4)

4. **CENTRAL CRIMINAL COURT BUSINESS PLAN 2015 - 2018** Report of the Secondary of London.

For Decision (Pages 5 - 24)

 ISSUES REPORT - GATEWAY 2: GUILDHALL WEST WING - PROVISION OF TOILETS AND CLOAKROOM FACILITIES FOR VISITORS
Report of the City Surveyor.

For Decision (Pages 25 - 28)

- 6. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE
- 7. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT
- 8. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of the Schedule 12A of the Local Government Act.

#### Part 2 - Non-Public Agenda

9. **NON-PUBLIC MINUTES** 

To agree the non-public minutes of the meeting held on 29 January 2015.

For Decision (Pages 29 - 32)

10. CAPITAL CAP PROGRESS REPORT

Report from the Principal of the Guildhall School of Music and Drama.

(Pages 33 - 42)

## 11. NATIONAL LOTTERY FUNDING (NLF) MONITORING REPORT 2014 Report of the City Surveyor

For Information (Pages 43 - 54)

## 12. ADDITIONAL REPAIRS AND MAINTENANCE PROGRAMMES - PROGRESS REPORT

Report of the City Surveyor.

For Information (Pages 55 - 64)

13. CITY SURVEYOR'S BUSINESS PLAN 2015 - 2018

Report of the City Surveyor.

For Decision (Pages 65 - 114)

14. CITIGEN - EXTENSION OF CONTRACTS

Report of the City Surveyor.

For Decision (Pages 115 - 122)

15. UPDATE ON CAPITAL WORKS

Report from the Director of Operations & Buildings – Barbican Centre.

For Information (Pages 123 - 132)

16. **PROPOSED BID FOR THE ADDITIONAL WORKS PROGRAMME - 2016/2017**To receive a presentation from the City Surveyor.

For Information

- 17. NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE
- 18. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED



#### CORPORATE ASSET SUB (FINANCE) COMMITTEE Thursday, 29 January 2015

Minutes of the meeting of the Corporate Asset Sub (Finance) Committee held at Committee Rooms, 2nd Floor, West Wing, Guildhall on Thursday, 29 January 2015 at 1.45 pm

#### Present

Roger Chadwick (Chairman)
Jeremy Mayhew (Deputy Chairman)
Randall Anderson
Deputy Douglas Barrow
Deputy Michael Cassidy
Deputy Alastair Moss
Deputy John Tomlinson
Brian Harris

#### Officers:

Laura Donegani
Katie Odling
Town Clerk's Department
Town Clerk's Department
Town Clerk's Department
Town Clerk's Department
Chamberlain's Department
Chamberlain
Chamberlain

Dianne Merrifield Chamberlain's Department

Peter Bennett City Surveyor

Bob Meldrum City Surveyor's Department
Peter Young City Surveyor's Department
Andrew Crafter City Surveyor's Department

#### 1. APOLOGIES

An apology for absence was received from Deputy Dr Giles Shilson.

# 2. DECLARATIONS BY MEMBERS OF PERSONAL OR PREJUDICIAL INTERESTS IN RESPECT OF ITEMS TO BE CONSIDERED AT THIS MEETING

There were no declarations of interest.

#### 3. MINUTES

**RESOLVED –** That the minutes of the meeting held on the 21<sup>st</sup> November 2014 be approved.

#### 4. HERITAGE AT RISK REGISTER UPDATE REPORT

The Committee received a report of the City Surveyor which provided a list of statutorily protected heritage sites which English Heritage regarded 'most at risk of being lost through neglect, decay or inappropriate

development'. The latest edition of the 'Heritage At Risk Register' (HARR) was published in October 2014.

Members were informed that the City of London Corporation had 11 heritage assets listed in the 2013 edition of the HARR. One of those assets, a section of the London Wall was removed from the 2014 listing, following repair and renovation works. Additionally, although the condition of Ashtead Park was noted as generally satisfactory, it remained on the register.

The City Surveyor informed Members that the purpose of the Wanstead Park Conservation Steering Group was to enable the overall management of the area and a further update on the matter would be provided to the Sub Committee in due course.

The City Surveyor explained the circumstances and issues for each asset at risk and set out the plans of action that were implemented to eventually remove them all from the HARR.

**RESOLVED** – That the report be noted.

#### 5. CITY MARKETING SUITE UPDATE REPORT

The Committee considered a report of the City Surveyor that related to the City Marketing Suite (CMS) - a corporate property asset within the Guildhall complex that provided meeting and event space for internal and external use.

Members were updated on activity and usage of the CMS which has been below desired levels and sought to identify measures to encourage greater external usage which included working more closely with New London Architecture (NLA), a sister company of Pipers Projects Ltd, and the option to rename it, so as to better resonate with the external market place.

The Committee considered and agreed the new name of the CMS would be 'The City Centre'.

#### **RESOLVED** – That,

- a) the review of the CMS and its performance as an internal and commercial venue be noted;
- b) the proposals for future collaboration with New London Architecture to increase awareness and use of the CMS, and promote the City and the City Corporation to a wider audience be noted; and
- c) the CMS be renamed as 'The City Centre' from the suggested shortlist provided.

#### 6. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE

There were no questions.

## 7. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**There were no urgent items.

#### 8. EXCLUSION OF THE PUBLIC

**RESOLVED** – That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 3 of Part I of Schedule 12A of the Local Government Act as follows:-

Item	Paragraph
10-14	3

#### 9. **NON-PUBLIC MINUTES**

**RESOLVED** – That the non-public minutes of the meeting held on the 21<sup>st</sup> November 2014, be approved.

## 10. ADDITIONAL REPAIRS AND MAINTENANCE PROGRAMMES - PROGRESS REPORT

Members considered a report of the City Surveyor providing an overview of the progress and expenditure on three additional works programmes.

#### **Resolved – Members:**

- Received this report and noted the overall progress
- Agreed to extend the period for delivery of the projects at Capel Road changing rooms, in Wanstead from the 12/13 Programme into a fourth year (2015/16) subject to the outcome of the sports consultant's report.

## 11. FIRST REGISTRATION OF THE CITY'S FREEHOLD TITLES - PROGRESS SINCE JANUARY 2014

Members received a joint report of the City Surveyor and The City of London Corporation's title registration project is integral to the City fulfilling its property asset management responsibilities.

#### 12. CENTRAL CRIMINAL COURT PLANT REPLACEMENT PHASE 1

Members received an update from the City Surveyor on Phase 1 of the Central Criminal Court Plant Replacement.

## 13. CITY SURVEYOR'S BUSINESS PLAN 2014-17 - QUARTER 3 2014/15 PROGRESS REPORT

Members received a report that provided details of progress in Quarter 3 2014/15 against the 2014-17 business plan and the key risk areas associated with the delivery of that plan.

#### 14. COMBINED HEAT AND POWER SYSTEM - ANNUAL REPORT 2013/14

Members received an annual report for the City of London Combined Heat and Power (CHP) System for the year 2013/14, providing details of significant developments and system performance over the year.

15. NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE

There were no questions

16. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED

There were no urgent matters.

The meeting ended at 2:45 pm	
Chairman	

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Committee(s):	Date(s):
Corporate Asset Sub Committee	31 <sup>st</sup> March 2015
Subject:	Public
Central Criminal Court Business Plan 2015-18	
Report of:	For Decision
Secondary of London	

#### **Summary**

- 1. This report seeks approval for the Central Criminal Court's Business Plan 2015-18.
- 2. The report explains the size and scope of activity of the department in the running of the building and its support to the various stakeholders, principally Her Majesty's Courts and Tribunal Service, (HMCTS), who executively run the court activity and are responsible for a significant proportion of the expenditure which is recharged by the City of London to the Ministry of Justice under the Schedule of Agreement.
- 3. The department's primary aim is to provide the Courts for sitting as proscribed by the Courts Act 1971 and during the past year has provided this service with no loss of court sitting days.
- 4. The past year has seen a number of high profile cases and was for some considerable time the focus of intense media attention both nationally and internationally and responded effectively to the challenges this presented.
- 5. In addition to the increased workload as a consequence of fuller sitting days the department undertook a number of different events and is examining possibilities of expanding on these subject to the restrictions imposed by the security and logistical requirements of cases.
- 6. The Major Works Programme has now reached the Gateway 5 stage with intense activity taking place in terms of surveys and testing of systems for the next phase of the project. The court activity has not been affected and the coordination of the works thus far has been very effective.
- 7. The department has continued to expand its wider educational and outreach roles with some 75 visits taking place many of these to schools, centres of higher education from overseas and many diverse organisations. It will be hosting part of the Global Law Summit, the pilot of Advocacy Training Counsel Gold Standard, and will continue to support the Bar in hosting Mock Trials for the Inns of Court and others. It also has housed 2 art exhibitions one from a City of London Academy and one from a Special Needs School.

#### Recommendation

That Members approve this report

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## **Business Plan Central Criminal Court**

## 2015/2018

#### Introduction

The Central Criminal Court is an autonomous division of the Town Clerk's Department which remains responsible for the operational management of the building and is bound by the Courts Act 1971, Section 29 which requires it to ensure the 18 courts are available for sitting. It also administers and supports the two Sheriffs who reside and work from the Central Criminal Court and provides limited clerical support to the two senior resident Judges. The division reports through the Deputy Town Clerk to the Corporate Asset Sub Committee. The division employs 96.64(FTE) staff, with the majority being directly employed in court service areas of work, mainly security, cleaning and maintenance (A departmental organisational chart is contained in Annex C to this report). The catering services are contracted out by the City of London to Aramark until 1<sup>st</sup> September 2016.

#### **Background**

The Central Criminal Court is the premier criminal Crown Court dealing with some of the most serious crimes in London and the South East. It is also the Appeal Court for the Cities of London and Westminster Magistrates Bench.

A large number of organisations work within the Bailey aside from the City of London staff and Her Majesty's Courts and Tribunal Service, (HMCTS), these include Treasury Council, Crown Prosecution Service, City of London Police, the Probation Service, Witness and Victim Support Services, a resident Press contingent, the Prison Service and Prisoner Handling Unit (SERCO and GEO), caterers (Aramark) and a specialist Mental Health unit. In addition, there are a large number of visiting counsel, jurors, witnesses and members of the public, the latter being restricted to the Public Gallery parts of the building.

In addition to delivering its core aim, a substantial amount of activity is devoted to educational aspects of the Judicial system and the promotion of the City of London's historic connection with the building itself. Consequently there are frequent visits from the foreign Judiciary, such as Judges from overseas, participation on the Middle Temple Advocacy programme to educate law pupils, Mock Trials for the Inns of Court and South East regional Universities, evening tours from interested bodies such as the Livery, Fine Art and Historical Associations, schools and others.

Occasionally special events are held with a particular legal focus or for charity such as a Fashion Show or a choral evening, but these are a challenge in not affecting the running of courts in any way. The department is represented at the Corporate Events Management Group, but does not have an events team of its own. It aims to develop as part of the Service Area Reviews, suitable opportunities where the building might be used to promote the Corporation of London and potentially develop income streams. In addition the department has been participating in the development of the future Corporation cleaning contract, particularly in establishing effective Key Performance Indicators.

The Sheriffs, who both reside in the Bailey, invite approximately 600 guests for lunch during their year in office. These encompass a wide variety of professions, including business, the diplomatic community, charity, the Livery and the Arts and now schools. All of these occasions aim to complement and promote the wide influence and connections of the City of London Corporation as a whole as well as its connection with the Judiciary and the City

Corporation's ownership of the Bailey. The department is responsible for the provision of their diary, transport and secretarial arrangements.

#### Key Achievements for 2014/15

- Maintained 100% availability of all courts throughout the year.
- Successfully managed the most intense media coverage of major cases in recent years in close partnership with HMCTS and City of London Police.
- Continued to reduce sickness absence from 6.53days to 4.81 days per employee.
- Successfully adopted City People and Oracle and are well prepared for the new purchasing requirements and key user training completed.
- Progressed the Major Works Project to Phase 1 Gateway 5 involving large numbers of contractors around court activity. Intrusive testing and surveys stage now being complete.
- Participated in the Service Based Reviews and collaborated with the City Surveyor's Property Services Review by seconding staff
- Staged a variety of challenging charity events such as a fashion show, a choral evening with St Paul's the Recorder's Concert in support of the City Music Festival
- Raised £17,000 for the Sheriff and Recorder's Fund Charity

#### Diversity Achievements 2014/15

- Ran approximately: 150 events of which 75 were tours, mostly but not exclusively done out of hours.
- Developed stronger links with the City of London Academies including having schoolchildren as guests for lunch to meet the Judges.
- Houses 2 art collections from the City of London Academy and Cricket Green Primary School (for children with special needs)

#### Looking Ahead

The areas the department will focus on for the years ahead will be:

- 1. The provision of court availability and mitigation of risk of plant or equipment failure
- 2. The progression and assistance with the major works project
- 3. The development of educational initiatives and service area reviews under the Corporate Events Management Group
- 4. In conjunction with the Ministry of Justice determine what future the catering will be post 1<sup>st</sup> September 2016

#### C.Henty

Secondary of London.

#### **Departmental Vision and Key Objectives 2015-2018**

The department has established a **vision** underpinned by 5 **key objectives**. These objectives came directly from the senior and operational management groups in consultation with staff and concentrate firmly on service delivery, both to the major stakeholders and the staff themselves.

#### Vision

To provide a world class crown court that is safe, well maintained and able to respond to the current and future needs of our customers. This supports the Corporation's strategic aim of "Providing valued services to London and the nation".

### **Key Objectives**

- 1. Management of Financial Resources.
- 2. Premises Management and Delivery of Services.
- 3. Management of Human Resources.
- 4. Progression of the Major Works Project.
- 5. Maintain and enhance the Shrieval presence at the Central Criminal Court.

#### List of Annex's

- Annex A Central Criminal Court Summary Business Plan
- Annex B Central Criminal Court Risk Register
- Annex C Central Criminal Court Organisation Chart

#### **Main Stakeholders**

Her Majesty's Courts and Tribunal Service (HMCTS) Her Majesty's Judges The Sheriffs Treasury Counsel SERCO (Prisoner Handling Agency) Aramark (caterers)

#### **Communication and Consultation**

Representatives of Chamberlain, City Surveyor's and Public Relations Departments have been consulted during the completion of the business plan.

#### **Operational Costs**

The operational costs are governed by the Schedule of Responsibility agreed with the then Lord Chancellors Department, (LCD), in November 1992. In very broad terms, the City of London Corporation is responsible for maintenance, whereas the Ministry of Justice, (MoJ), is responsible for improvement, with general running costs being shared in agreed proportions laid out in the agreement. Costs are split over two Funds, with City's Cash being used for Shrieval requirements and ceremonial (including the Secondary's office), with City Fund used for operational costs and all other staff. The City Fund element is split on a series of cost ratios (mainly 95% HMCTS, 5% CoL) for staffing costs and other expenses as stipulated by an agreed formula with HMCTS.

#### **Financial**

The departmental financial statements for the City Fund and City's Cash can be found in the Budget Book and are available on request.

#### Risk

The departmental Risk Register for the department is contained in Annex B of this report.

#### Scope

This business plan covers the main financial area of commitment, i.e. Finance Committee expenditure on the City Fund and City's Cash. It does not cover the Court Service's or judicial areas of responsibility. It has focused on expenditure incurred by the department in relation to its primary objective of provision of service.

#### **Reporting Arrangements**

The department reports to the Corporate Asset Sub Committee.

Manageme	ent (	of Financial Re	sources				
Supporting TCT Strategy themes: Aligns to Corporate Plan:		SA 3 rationale: making efficient use of		namic approach to managing the budg se of all income streams available whil ds of service to our stakeholders			
Actions/Milestones	Ta	arget Date	,		Responsibility	Resources	
Continuing review of services to promote proactive spending within budget maintaining services at a high level in 2015/16	31	/3/2016		Expenditure	within budget	Secondary and Senior Managers	Within own resources
Achieve realistic income levels through location Filming and events held at the Central Criminal Court. Rates set by the Film Unit may need reviewing.		/3/2016		possibly inc at the Centr latter being Shrievalty.	U	Administration	In conjunction with the Film Unit and Sheriffs and CEMG

#### Corporate Considerations-

#### **Customers/ Consultation and Engagement/ User Focus**

Care to be taken in accepting type of events to be held at Central Criminal Court so as not to bring building into disrepute. Consultation with Building users from all agencies.

<b>Financial Consideration</b>	Human Resources	Other Assets
Looking to supplement budget by income generation	Potential for events staff being required if opportunities to hold	Charge for use of filming as a backdrop
of meome generation	events increase	out in the second of the secon

### Risk Management and Health and Safety

Risk of bringing Central Criminal Court into disrepute if events not screened and monitored effectively. Health and Safety issues could arise having more people entering the building at weekends and late at night.

Aim/ Objective: Premises M	Management and D	elivery of	f Services			
Supporting TCT Strategy themes: Aligns to Corporate Plan:	TCT 1 SA 2,3 MTPP 1	Priority rational			ble infrastructure, which nat is well maintained, a are challenges.	
Actions/Milestones	Target Dat	te	Meas	sure of Success	Responsibility	Resources
To improve energy efficiency in the Central Criminal Court in accordance with City of London Corporation targets	1/9/2016			f 2% in amount of stricity and gas	Head of Maintenance	Using best practice from the Energy Management group
To promote recycling at the Central Criminal Court by all stakeholders	1/10/2016		general wast 2 and to incr specific recy	the number of the skips used from 3 to rease the number of voling skips from 2 to ag bin contamination that	Head of Cleaning	Within own resources
To improve customer services to stakeholders throughout the building	31/3/2016		increase in s services pro	veys show continual atisfaction levels with vided by CoL by 5% ar's baseline survey.	All Section Heads	Within own resources
Engage with City Procurement to ensure department works for the increased efficiency of the building and financial processes	30/4/2015			•	Secondary, Administration Manager	Within own resources
To clarify the position of Ministry of Justice regarding future Catering services required at the Central	30/9/2015		Clear directi Ministry of .	on received from Justice on Catering uired to be provided	Secondary, Administration Manger	Within own resources

Criminal Court by the Ministry of	a	t the Central Criminal Court post						
Justice after the conclusion of the	3	0/8/2016						
current catering contract on 30/8/2	016							
	CORPORATE C	ONSIDERATIONS -						
	Customers/ Consul	tation and Engagement						
Consultation and Engagement with	h all building users through the Court	users committee and joint working gr	roup monthly meetin	g with HMCS to				
encourage participation in initiativ	res.							
Financial Consideration	Human Resources	Natural Resources						
Working with all agencies to	Training to ensure staff are up to	We are working to make an old	Not applicable					
reduce costs and share assets	date with modern working practices	building as environmentally						
across the building users through	and obtain skills to work more	friendly as possible, considering						
joint users committee	effectively.	climate change, and the reduction						
		in use of natural resources						
Risk Management and Health and Safety								
Risk Management to be conscious that succession planning is of a high priority in the Maintenance area.								
Risk Management to be conscious	that succession planning is of a high	Ensure all staff are aware of their responsibilities regarding Health and Safety.						

Aim/ Objective: Manageme	nt of Human Reso	urces				
Supporting TCT Strategy themes: Aligns to Corporate Plan:	TCT 1 SA 2,3 MTPP 1	Priority rational		standards across all di	re committed and traine sciplines at the Central formance management.	_
Actions/Milestones	Target Dat	te	Meas	sure of Success	Responsibility	Resources
Consistent application of the Sickness Absence Management Policy. City of London Corporation sickness absenteeism target of 5 days or less per employee per year	31/3/2016		absenteeism	to improve sickness levels from 4.81 in days per employee at 015.	All Section Heads/Senior Management Team	Within own resources
To consider workforce planning in light of on-going service reviews to update resources, budgets and succession planning	31/3/2016		Improved vi performance production of	of department and	Secondary, All Section Heads	Within own resources
To continue developing the Learning and Development plan to enable the Central Criminal Court to progress the change agenda and corporate Learning and Development priorities whilst targeting the development of its people to provide a more effective service	31/7/2015		using Learni plans from a Demonstrab training und	le evaluation of ertaken to fill gaps service delivery and	Administration and Shrieval Support Manager and HR Business Partner	Utilising Central Training courses and own resources
A forward strategy will be put in place with an incremental approach taken to achieving the stretch Standard of Investors in People with reviews taking place on an annual basis over three years as agreed by the central Investors in people working group	31/9/2016		corporate in the City of I	al involvement with itiative and improve London Corporation aze recognition award 2014.	Admin and Shrieval Support Manager	Within own resources

Corporate Considerations								
	Customers/ Consultation and Engagement							
Future staff survey to be carried or	it to assess success in improving int	ternal communication, management a	and training opportuniti	es.				
Financial Consideration	Human Resources							
	Utilising HR Business partner and							
	HRBU to ensure correct procedure	es						
	are used							
Risk Management and Health and Safety								
Ensure all staff are aware of their	responsibilities regarding Health ar	nd Safety.						

Aim/ Objective: Progression of the Major Works Project						
Supporting TCT Strategy themes: Aligns to Corporate Plan:		SA 2,3 MTPP 1  rationale:  2015 whilst the building plans involving all stake partnership project with work supports the work		en approved to take place from January ng continues to be occupied. Robust keholders need to be in place. A th City Surveyor's and HMCTS. This rk of City Surveyor's and will be Project Sub Committee reporting cycle.		
Actions/Milestones	Target Date		Meas	sure of Success	Responsibility	Resources
Site office now established with terms agreed for occupation.	01/02/15		Area fully fu used on a re	unctional and being gular basis	Head of Maintenance	Project set up costs
Agreeing method of communication to all Court users regarding the progression of the works	01/7/2015			ne distribution of news ied by the City	Secondary City Surveyor HMCTS	Within own resources
Agreeing access routes to works areas to prevent clashes between court users and contractors	01/7/15		and program	plans showing routes naming of passes to access to contractors red	Secondary, City Surveyor Head of Maintenance	Within own resources
Start detailed planning with service provider to maintain Security of the building during the works	01/07/15		between ser	of communication vice providers, in house security	Secondary, City Surveyors, HMCTS Head of Security	Within own resources

#### CORPORATE CONSIDERATIONS-

#### **Customers/ Consultation and Engagement/ User Focus**

Inclusion of all agencies who use the building in preparation for the major works will ensure the Central Criminal Court continues to operate effectively during this period.

Financial Consideration	Human Resources	Natural Resources	Other Assets
Preparation will ensure nugatory	Staff training needs to be reassessed	Environmental considerations	City Surveyors controlling major
expenditure is avoided	during the works programme to	during works will be monitored	works programme ensuring the
	ensure skills are up to date.		Central Criminal Court are fully
	Issues surrounding workforce		involved with preparations
	planning are being considered		

#### Risk Management and Health and Safety

The risk of Plant failure due to explosion or failure of equipment is on the Risk register as a high risk. Further information can be obtained from the Central Criminal Court.

The risks of sudden failure of systems during the period have been considered and routines established to ensure the building can continue to operate.

Health and Safety to be promoted during this period to ensure all users of the building are aware of the extra need to be vigilant

Aim/ Objective: Maintain a	and enhance the Shi	rieval Presei	nce at the	Central Criminal Cou	ırt	
Supporting TCT Strategy themes: Aligns to Corporate Plan:	TCT 1 SA 2,3 MTPP 1	Priority an rationale:	d	Central Criminal Courbase and support team	ty of London are both be thand we aim to provide a for them to carry out that al Criminal Court and in the tord Mayor.	e an effective neir civic role
Actions/Milestones	Target Date	e	Meas	ure of Success	Responsibility	Resources
Manage Sheriffs' accommodation and review requirements in light of changing role of Sheriffs	31/9/2015	re		ation meets s of Sheriffs' in situ	Secondary/ Shrieval Support Manager	Within own resources
Support Sheriffs in their efforts to host more events encourage other relevant bodies to hold events at the Central Criminal Court	26/9/2015	he fo Fu	eld at the Cor the Sheri	unds raised at events lentral Criminal Court ffs and Recorder's Lord Mayor's	Secondary/ Shrieval support Manager	Within own resources
Assist Sheriffs in the selection of guests invited to lunch with HM Judges as agreed as part of strategic spending review	26/9/2015	re of	levant to the	tion of guests who are ne City's programme and informing with ity	Secondary	Within own resources
To promote the Sheriffs civic role and support for the Judiciary	26/9/2015	C <sub>1</sub> su O <sub>2</sub>	riminal Co apporting th ld Bailey a	sibility of the Central urt's role in ne Judiciary at the nd its and CoL's part y of the nation	Secondary	Within own resources
To Promote educational visits by London educational establishments in line with City initiatives on youth crime/education	31/03/2016	In pl Co	creased aw ayed by the orporation	vareness of the role e City of London in Criminal Justice equences of crime	Secondary	Within own resources

### CORPORATE CONSIDERATIONS

#### **Customers Consultation and Engagement**

The current Sheriffs are consulted on any proposals to be implemented and the views of Court of Aldermen are sought in conjunction with Mansion House and Guildhall.

#### Risk Management and Health and Safety

Risk Management: Increased opportunity for reputation risk if event is not delivered to the standard required.

Health and Safety: Issues surrounding increased usage of Central Criminal Court as a venue for events will be considered and procedures updated accordingly.

### Our Strategic Aim:

To provide a world class crown court that is safe, well maintained and able to respond to the needs of our customers

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### Vision / Key Objectives and/or Key Policy Priorities are:

- 1. Management of financial resources
- 2. Premises management and delivery of services
- 3. Management of human resources
- 4. Commencement of the Major Works Project
- 5. To maintain and enhance the Shrieval presence at the Central Criminal Court

#### Our **Key Achievements** in 2014/15 were:

- 1. 100% provision of all courts throughout the year no sitting days lost
- 2. 100% success in invoice settlement including early invoice payment settlement targets
- 3. Continued reduction in sickness absence from 6.53 days to 4.81 days per employee.
- 4. Increased educational outreach by 20% in terms of visits and events.

### Our **Key Performance Indicators** are:

Description		
1. Provision of all courts for sitting throughout the year	97%	
2. Reduction of sickness absence to below Corporate target average	5 days or less	
3. Maintaining a secure front line service	100%	
4. Continued maintenance of Customer Services in Security i.e. NVQ	100% pass	

### Our Financial Information:

Pag	2013/14 Actual	2014/15 Latest Approved Budget	2014/15 Forecast Outturn	2014/15 Forecast Outturn	2015/16 Budget
ge	£000	£000	£000	%	£000
<b>E</b> mployees	2,867	2,829	2,703	96	2,845
Premises	707	655	671	102	655
Transport	3	1	4	400	1
Supplies & Services	155	151	152	101	151
Total Expenditure	3,552	3,636	3,530	97	3,652
Total Income	(3,094)	(3,229)	(3,100)	96	(3,244)
Total Local Risk(exc. R&M City Surveyor)	458	407	430	106	408
R&M City Surveyor	615	612	612	100	521
Total Local Risk	1,073	1.019	1.042	102	929
Central Risk	166	276	305	111	276
Recharges	(2,282)	3,033	3,033	100	3,033
Total Net (Income)/ Expenditure	(730)	4,328	4,380	101	4,238

### Our **Staffing** is made up of:

96.64 FT	96.64 FTE's overall				
67 FT	41 PT	1			
106 = 98.2% Grade A –E	62.96% Men	37.04% Women			
2 = 1.8% Grade F - J	100% Men	0% Women			
Sickness Absence	Department (1/1/13-31/12/13)	4.81			
	City Corp.	5.55			

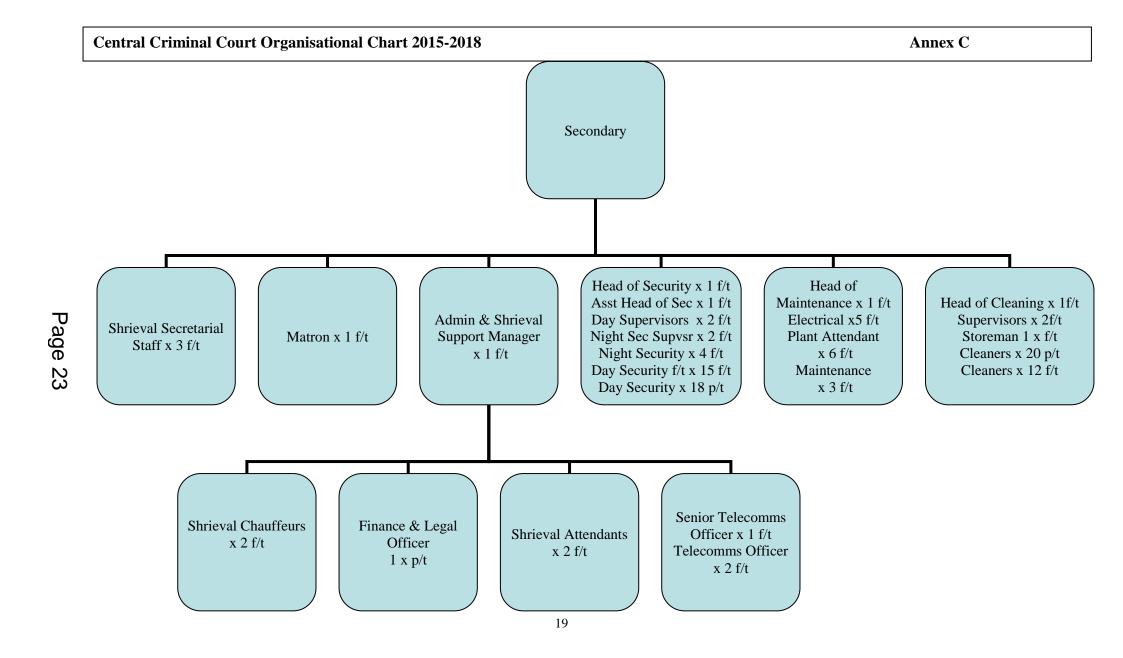
### **Chief Officer**:

C.Henty

**Service Committee**(s):

Corporate Asset Sub Committee

Rick		Risk Owner	Existing Controls	Current Risk				Target Risk			
No.	isk (Short description)			Likeliho od	Impact	Rating	Directio n	Planned Actions	Likelih ood	Impact	Rating
CCC 1	Failing to secure public entrances and areas from prohibited activity.	Head of Security	Fully trained staff, Rapid Reaction Team, Police presence	Rare	Minor	A	$\leftrightarrow$	Maintain existing controls, retraining annually	Rare	Minor	G
CCC 2	Plant failure leading to courts being unavailable.	Head of Maintenance	In-house boiler team trained and responsible for annual service.	Rare	Serious	G	$\leftrightarrow$	Being monitored with major capital project underway	Rare	Minor	G
CCC 3	Inappropriate use of mobile phones/camera/watche s in public galleries.	Head of Security	Existing policy remains, however this may change.	Possible	Minor	G	$\leftrightarrow$	Retain current prohibition stance	Rare	Minor	G



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Committees:	Dates:
Projects Sub-Committee	25 March 2015
Corporate Asset Sub Committee	31 March 2015
Subject:	Public
Issues Report – Gateway 2:	
Guildhall West Wing - Provision of toilets and cloakroom	
facilities for visitors	
Report of:	For Decision
City Surveyor	1 of Booloion
City Surveyor	

#### **Summary**

In 2008, a project to provide additional function/event guest cloakrooms facilities was considered. An evaluation and feasibility report set out a scheme that provided adequate facilities for guests whilst the scope of works would have also provided new male and female cloakroom facilities for Members and new toilet facilities for visitors to the Guildhall Library.

For a number of reasons, the project was not progressed past feasibility report stage. Whilst Members had acknowledged that the project would not be progressed, they had agreed that there was a need to improve the provision of personal lockers for Members in the existing facilities.

Currently, there is no funding in place for either the initial project or the provision of new improved lockers. Having established how the Members locker rooms are currently utilised, officers have considered options for the provision of new lockers and essential building fabric works to improve Members facilities. In total, such a project is currently estimated at £90,000 – 100,000.

To progress, this Issues Report seeks approval to reduce the scope of the original project, which in 2008 was estimated at £1,660,000, and seek funding via the Gateway process (Light Route).

#### Recommendations

- 1. Reduce the original scheme for the West Wing development in favour of only improving the provision of lockers and essential decoration works in both current male and female Member locker rooms, not including toilet and showing facilities.
- 2. Approve the progression via the Gateway 'Light' route seeking the approval of Resources Allocation Sub-Committee for funding from the City's Cash provision for new schemes.
- 3. Procure works via the City's Minor Frameworks with the aim to complete all works during the 2015 summer recess.

#### **Main Report**

#### 1. Issue description

The Guildhall Improvement Project (GIP) completed in 2008, provided some additional cloakroom and toilet facilities adjacent and near to the entrance from Basinghall Street. New links at lower ground level to the existing cloakroom and toilets within the Guildhall Art Gallery were also provided. However, the Remembrancer had expressed a desire for the GIP to consider the provision of additional cloakroom facilities for guests at lower ground level within the West Wing enabling further flexibility in accommodating guests. This was not progressed as it was considered outside the scope of the GIP.

It had been thought that an increased cloakroom and toilet provision for guests may lead to an increase in private bookings generating further income. The validity of this argument was not tested, neither was a business case put forward to support the increased provision.

However, during September 2008, committees approved a Capital Bid Report that sought approval for an Evaluation Report to be developed considering the options and costs for improving the provision of toilets and cloakroom facilities for guests to events. In January 2010, a Feasibility Report was received from the City's appointed consultants Bisset Adams at a cost of £28,220.

The Feasibility Report set out a scheme developing part of the lower ground floor. To accommodate the requirement for the visitor cloakrooms, the project would have:

- Provided Members with new locker rooms including toilets and showering facilities
- New Robe Room
- New visitor toilet facilities for the Guildhall Library in anticipation of an increased foot fall following the transfer of the Business Library to Guildhall.

The report estimated the proposed project at £1,166,000.

Despite a comprehensive report having been received and stakeholders consulted regarding the details of proposed plans, the project was not progressed beyond this point due to a number of reasons. The two main reasons being the overall cost which was anticipated to increase once detailed structural, mechanical and electrical surveys had been undertaken, and the uncertainty of the City's requirement for accommodation.

However, Members had agreed that there is a need to improve the provision of individual lockers and the decoration of the Members male and female locker room facilities. Therefore, more recently Members were consulted regarding their personal

		use of lockers, from which the proposals for the provision of improved lockers has been discussed with the Chairman of Policy and the Chief Commoner.		
2.	Last approved limit	During September 2008, committees approved a Capital Bid Report seeking Member approval to prepare an Evaluation Report, at an estimated cost of £30,000, for the major project.		
3.	Options	Continue with the development of the Guildhall West Wing lower ground floor.		
		Cancel indefinitely the complete project.		
		3. Reduce the scope of the original project to only include the replacement of the current lockers with new fit for purpose lockers and carry out essential building fabric works.		
4.	Recommendation	To reduce the original scheme for the West Wing development in favour of only improving the provision of lockers and essential decoration works in both current male and female Member locker rooms, but not including toilet and showing facilities.		
		The funding to undertake these improvements will be sought via the Gateway Process whereby the provision of lockers and improvements to the building fabric is estimated at £90,000 – 100,000.		
		Due to the total estimated cost being below the £250,000 threshold for Capital Projects, the Gateway 'Light' route will be followed, seeking approval of Resources Allocation Sub-Committee for funding from the City's Cash provision for new schemes.		
		The replacement lockers and fabric improvement works will be procured via the National Schedule of Rates – Minor Frameworks with the intention to complete all works during the 2015 summer recces.		

## **Appendices**

Appendix 1	
Appendix 2	
Appendix 3	

## Contact

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## Agenda Item 9

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

Document is Restricted



## Agenda Item 10

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

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By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.



By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.



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